

# HITACHI

## Executive Biographies

# Anand Birje

Chairman of the Board and CEO

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As the Chairman of the Board and CEO, Anand Birje is responsible for overseeing the strategic direction and global growth of the organization. An accomplished global technology executive, Anand brings more than 25 years of experience building and scaling global businesses and driving organizational transformations across cloud data, AI, and digital engineering. Before joining Hitachi in August 2026, Anand served as CEO of Encora, an AI-native digital engineering company, where he led the company through significant growth and its \$2.35B acquisition by Coforge in April 2026. Prior to Encora, he spent more than 15 years at HCL Technologies, holding several senior leadership positions, most recently serving as President of Digital Business Services, where he led global digital applications and data analytics businesses and strategic acquisitions that expanded the company's global consulting and delivery capabilities. He was also among the founding leaders of HCL Tech's infrastructure services business, helping scale it to more than \$2.5B in annual revenue within a decade. Earlier in his career, he focused on industrial control systems, SCADA, and manufacturing execution systems (MES) for Emerson Electric and Capgemini, gaining valuable experience in the convergence of operational and digital technologies. Birje has also contributed to industry research with UC Irvine and Columbia Business School and served as a strategy officer for the World Economic Forum's Industry 4.0 and Digital Workforce groups.

# Siba Satapathy

Chief Growth Officer

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Siba Satapathy serves as Chief Growth Officer, where he is focused on expanding market presence, strengthening client partnerships, and supporting Hitachi's evolution toward a "True One Hitachi" vision—with digital innovation at its core.

A seasoned business leader with over two decades of experience, Siba brings deep expertise in building high-performing teams, scaling global operations, and leading transformative growth strategies. His leadership is defined by a relentless focus on client success, the ability to distill complex industry trends into actionable strategies, and a passion for delivering lasting business impact.

Siba spent nearly 20 years at HCLTech, most recently serving as the Global Head of the Mobility verticals, covering aerospace, automotive, rail, and defense. He led go-to-market strategies, managed multi-industry portfolios, and oversaw full-stack service delivery across engineering, IT, and digital services. He also served on the boards of two independently run HCLTech-acquired companies—Butler Aerospace (U.S. Defense) and ASAP (Germany, Automotive).

Siba began his career at Whirlpool India and has held cross-functional roles spanning operations, engineering, supply chain, and corporate strategy. He brings extensive experience from leading global organizations like Wipro and is an active member of industry bodies, including AIA and SAE.

A certified Six Sigma Black Belt, Siba is known for blending disciplined execution with bold, customer-focused innovation. He holds a Bachelor's degree in Mechanical Engineering from NIT Warangal and an MBA in Marketing & Finance from XIM Bhubaneswar.

He lives in Avon, Connecticut, with his wife, two sons, and their Labrador retriever. Outside of work, he enjoys outdoor sports, reading, and traveling.

# Imtiaz Shaikh

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## Chief People Officer



Imtiaz Shaikh is responsible for driving global HR strategy and execution across multiple Hitachi organizations, including as Chief People Officer for Hitachi Digital.

In his nearly 20 years in HR leadership roles at Hitachi, Imtiaz has transformed the business through innovation and people-focused process re-engineering – from new global HRMS systems to the establishment and expansion of HR shared services. Prior to joining Hitachi, Imtiaz held project and business management roles with Cisco Systems, Providian Financial, and Netpace, Inc.

Imtiaz earned a Bachelor of Science degree in Mathematics from the Maharaja Sayajirao University of Baroda and a Master of Business Administration in Management Information Systems from the University of New Haven. He also completed the Executive Development Program at the Tuck School of Business at Dartmouth University and the Executive Leadership Program at the International Institute of Management Development (IMD) in Lausanne, Switzerland.

# Ethan Matyas

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Chief Delivery Officer



Ethan Matyas is the Chief Delivery Officer at Hitachi Digital, where he leads Engineering & Delivery, business transformation, and scaling innovation through strategic programs. Previously, he served as Head of Delivery for the Americas at EPAM Systems, overseeing end-to-end service delivery for a \$3B+ services portfolio and a team of over 30,000 spanning 60 countries. His scope at EPAM included leadership of Latin America delivery centers and co-head of EPAM's Cloud practice.

Before EPAM, Ethan led technology at Foundation Medicine (a subsidiary of Roche), where he drove technology development for multiple oncology-focused genomic tests launched in the U.S., EU, Japan, and later China.

Ethan brings more than 30 years of experience in engineering and scaled engineering services, with deep domain expertise in Healthcare, Life Sciences, Publishing, Digital Technology, and other sectors.

He is based in Boulder, Colorado, originally hails from Chicago, and is a lifelong Cubs fan.

# N S Kumar

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## Chief Delivery Officer for Service Lines and Hitachi FBUs



As Chief Delivery Officer for Service Lines and Hitachi FBUs, N S Kumar leads the global delivery organization, responsible for Digital Enterprise, Cloud & Data Engineering, IoT, and Consulting functions.

Prior to joining Hitachi, Kumar had a long and distinguished career at Wipro, serving in several delivery leadership roles spanning multiple industries including manufacturing, hi-tech, automotive and BFSI. He has extensive global experience, having worked across the world, including in the USA, Singapore, and India. Most recently, Kumar was Chief Operating Officer – Americas, leading delivery and operations for four industry verticals. He has expertise in delivering large, complex transformation programs in digital, ERP, application managed services, and infrastructure services. He has extensive experience in delivery transformation including building capabilities, offerings and new delivery models.

Kumar holds a master's degree in computer science from Bharathidasan University and is based in Bangalore, India.

# Premkumar (Prem) Balasubramanian

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Chief Technology Officer



Premkumar (Prem) Balasubramanian is Chief Technology Officer. He leads technology strategy, innovation, and AI transformation, helping clients leverage AI, data, cloud, intelligent automation, and digital engineering to accelerate business value. A recognized technology leader, Prem is responsible for shaping the companies' technology vision and developing differentiated digital solutions that enable enterprises to modernize, innovate, and build resilience, transforming ideas into real-world business impact. His focus spans generative AI adoption at scale, software engineering transformation, digital resilience, and emerging technologies. Prior to joining Hitachi, Prem spent more than 18 years at Cognizant in senior technology and practice leadership roles. He also held technology positions at RippeTech LLC and California Software Labs and is the holder of a patent focused on improving resilience in enterprise IT environments. Prem holds a bachelor's degree in Computer Science and Engineering and a postgraduate diploma in Business Administration.

# Rajashekar (Raj) Busani

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Chief Operations Officer



As Chief Operations Officer (COO), Rajashekar (Raj) is responsible for driving global operational excellence, business transformation, and strategic execution across both organizations. He oversees global operations, organizational effectiveness, business synergies, financial performance, and large-scale transformation initiatives that support growth and value creation.

With more than 25 years of industry experience, Raj has a proven track record of delivering business transformation, accelerating profitable growth, and building high-performing, collaborative teams. Before joining Hitachi in 2020, Raj spent 18 years at Cognizant in various operational, business development and delivery leadership roles, including significant contributions to scaling Cognizant BPS portfolio to a multi-billion-dollar business.

Raj is a graduate of the Birla Institute of Technology and Science (BITS), Pilani, with a degree in engineering.

# LuJean Smith

## Chief Marketing Officer

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LuJean Smith serves as Chief Marketing Officer (CMO), where she is focused on elevating the company's brand, showcasing Velocity AI offerings, highlighting synergies with Hitachi to support a "True One Hitachi" vision and driving growth through high-impact, multi-channel marketing programs.

As CMO, LuJean leads global marketing strategy, amplifying the organization's position as a market-leading digital engineering partner for the world's most successful companies. LuJean is responsible for brand management, global and regional marketing programs, marketing channel selection and development, internal and external communications, tradeshow and events, brand and solutions messaging and content development. LuJean's award-winning career as a marketing strategist and results-oriented, transformative leader spans three decades. She has held senior marketing leadership roles at prominent technology and consulting firms such as Siemens, GE, Accenture and Cognizant, including serving as CMO for Cognizant's \$5.6B Health Sciences business. Her expertise includes aligning marketing strategy with business priorities, building differentiated corporate and solutions messaging, creating and executing integrated marketing campaigns and leading high-performing teams with vision, empathy and accountability.

LuJean holds a Master of Arts in Interdisciplinary Studies and a Bachelor of Arts in Humanities, both from Western Oregon University. She lives in the Tampa Bay, Florida area, with her husband.

# Vaibhav Sharma

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Chief Financial Officer



With nearly two decades of experience spanning the financial community, Vaibhav has played an instrumental role in Financial Planning and Accounting function. Leveraging his deep understanding of Hitachi Digital's business, operations, finance, and budgeting policies, he excels in bridging strategy and operations to deliver tangible results. His extensive business acumen encompasses global markets and incorporates proven investment strategies and financial health practices to drive financial planning decisions, forecast outcomes, analyze opportunities, and more. Additionally, Vaibhav is tasked with overseeing Environmental Sustainability & Governance (ESG). Since joining the company in 2010, Vaibhav has adeptly navigated through various positions of increasing responsibility across multiple functions including Finance, Business Operations, Strategy, and M&A. Vaibhav holds dual Masters in Business degrees from ESCP Europe (Finance) and MDI Gurgaon (International Management), complemented by a Bachelor's degree in Technology in Computer Science from Uttar Pradesh Technical University. Renowned for his decisive leadership approach, he is passionate about problem-solving while collaborating with talented partners.

# Victoria Libin

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## Chief Legal Officer



Victoria Libin is a seasoned legal executive with over 25 years of experience at the intersection of law and technology. Victoria joined in May 2024 and oversees the global legal, compliance, and corporate secretary functions, providing strategic counsel to the executive team and board of directors, and helping to build trust and integrity across the business. She brings a combination of expertise in corporate governance, strategic transactions, litigation, labor and employment, privacy, and digital transformation. Victoria has a proven track record of sparking strategic growth and positive change in complex organizations. Prior to this, she served as the General Counsel and Corporate Secretary at Willow Innovations and Bright Machines, where she set up and scaled the legal, compliance, and corporate governance functions. Prior to those two late-stage startup experiences, Victoria was the Global Legal Director for Accenture Digital, where she led and mentored a global team of senior lawyers and the SVP of Business and Legal Affairs at Nickelodeon Digital, a Viacom company.

Victoria obtained her Law Degree from the University of California, San Francisco Law, and is a member of the California Bar. She is also an alumna of Harvard University and Brandeis University. Having lived in several countries, she is fluent in Spanish and conversant in Italian, Portuguese, and French. Outside of work, Victoria is an avid tennis player and can also be found volunteering with her certified therapy dog, a black Labrador named Winifred, at hospitals and schools.

# Sumit Priyani

Chief Information Officer

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In this role, Sumit will lead IT strategy and operations, focusing on modernizing and harmonizing our technology landscape, advancing AI and automation, and strengthening our technology, data and cybersecurity capabilities to support integration, collaboration, and growth.

Sumit joins Hitachi from EXL Service, a global data and AI company, where he served as Senior Vice President and Chief Information Officer. He led the architecture and engineering of EXL's flagship EXLerate.ai platform, modernized its business and enterprise technology ecosystem, and established the frameworks that enabled the seamless integration of more than a dozen acquired businesses into EXL's global technology landscape. He also oversaw technology operations and IT service delivery for more than 63,000 employees globally.

Previously, Sumit held senior technology leadership roles at iGATE Patni (now Capgemini), Genpact and NIIT Technologies. Across his career, he has built high-performing global technology teams and led transformation across enterprise applications, cloud infrastructure, data and analytics, AI and automation, cybersecurity and risk management.

# Sadagopan Singam ("Sada")

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Chief Strategy, Service Lines, and Ecosystem Officer



As Chief Strategy, Service Lines, and Ecosystem Officer for the combined organization, Sada will be responsible for corporate strategy and drive the growth and evolution of the company's global service lines. He will also lead the alliances and ecosystem partner organization, focusing on deepening strategic relationships, accelerating co-innovation, strengthening go-to-market initiatives, and unlocking new opportunities for growth.

Sada joins Hitachi from HCLTech, where he spent the past 16 years in a variety of senior leadership roles, most recently as Executive Vice President & Global Head, Enterprise Platforms and Edge Services, Digital Business Services. He brings to Hitachi experience building, transforming, and scaling global technology and consulting businesses and practices around Salesforce, Microsoft, SAP, Oracle and ServiceNow, AWS and Google; driving sustained growth and profitability; developing differentiated offerings; and establishing strategic partnerships with industry-leading technology companies. He is also very well connected to the buy side and sell side of the wall street helping to bring in a financial market view of business.

Before HCLTech, Sada served as VP & Head, Consulting & Enterprise Solutions at Satyam Computer Services.

Throughout his career, Sada has been passionate about building businesses, developing leaders, and bringing together technology, talent, and partnerships to create meaningful outcomes for customers. He brings a strong understanding of enterprise transformation, the strategic importance of technology ecosystems, and in crafting non-linear frames to the opportunities emerging from AI-led disruption. He has contributed to several World Economic Forum working groups around cloud, digital and AI as well as partner advisory councils for leading technology vendors. Sada is active contributor to the Forbes Technology Council and has authored articles and white papers on topics like agentic AI, composable architectures, and AI-led operating models.

# Hannah Byrne

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Senior Vice President and Head of Method, a Hitachi Digital company



Hannah Byrne joins Hitachi as Senior Vice President and Head of Method. As we enter the new phase of enterprise business transformation leveraging physical and digital AI, cloud and data, Hannah will help the Method business to transform and scale to focus on industry-aligned consulting, AI-ready user interface transformation, and organizational change management consulting. She brings to Hitachi leadership experience and deep expertise in leading consulting engagements and delivery across strategy, business development, process transformation, design thinking, experience design, and digital transformation for large-scale global enterprises across all verticals.

Hannah joins Hitachi from HCLTech, where she has spent the last 10 years. Most recently, she served as Senior Vice President, Digital Business for North America. In this role, she was focused on digital transformation across the full sales lifecycle (e.g. AI, modern application, data and analytics, design and process, and cloud transformation); go-to-market growth strategies; and enterprise digital execution. She brings to Hitachi leadership experience and deep expertise in leading consulting engagements and delivery across strategy, business development, process transformation, design thinking, experience design, and digital transformation for large-scale global enterprises across verticals.

Prior to HCLTech, Hannah held leadership roles focused on emerging technology, business engagement, mobile strategy, application development, and user experience at Gulfstream Aerospace Corporation, a General Dynamics company.

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